



*Adarsh Shikshan Mandal's*  
**KONARK IDEAL COLLEGE OF SCIENCE & COMMERCE**

(Affiliated to University of Mumbai) (Hindi Linguistic Minority College)

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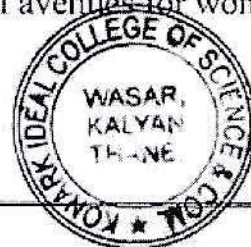
## **POLICY STATEMENT OF WOMEN DEVELOPMENT CELL (WDC)**

**Preamble:** Women Development Cell (WDC) at Konark Ideal College has been constituted to develop a congenial environment to contribute in inclusive growth of all, particularly women in and around the ambit of the college. The cell aims to empower women through knowledge sharing, training and aptitude building exercises and programmes. This shall include; improving women's sense of self-worth, making women aware of their right to have and to determine choices, their right to have access to opportunities and resources, their right to have the power to control their own lives, both within and outside the home and their ability to influence the direction of social change to create a more just social and economic order, nationally and internationally. WDC shall create opportunities and environs to facilitate women to reach to the peak of their naturally endowed potential, and thereby enriching organizational and social life.

**Applicability:** This policy shall extend and apply to all the female students, female employees of the college campus and women in general.

**Objectives:** In pursuance of the directions issued by University Grant Commission (UGC) and Ministry of Human Resource Development (MHRD), The Konark Ideal College has the aim and objective of the WDC is to organise various activities within the campus, at workplace, to promote general wellbeing of female students teaching and non-teaching women staff on the colleges. Following are some objectives of WDC of college:

- Creates and develop a congenial environment for women employees (including teaching, support staff, and contractual as well as daily wages employees) and students (rural, urban, specially-abled, underprivileged, marginalised), allowing them to reach their full potential.
- To undertake the awareness programmes on gender sensitization, women's rights and women empowerment in university campuses and colleges.
- To sensitize the students towards the special needs of all genders
- To develop equitable opportunities for the educational avenues for women
- To build a gender sensitive and inclusive campus



- To address concerns of gender discrimination and recommend measures and policies for gender parity at the college.

The main functions shall include:

1. Organizing workshops and seminars that will result in women empowerment of both within the campus and outside the campus.
2. Spreading awareness about issues affecting women like health and fitness.
3. Monitor the timely conduction of activities under WDC and submit the reports of same to the Principal.

**List of some activities are as following:**

- a. Women Day Celebration
- b. Women Fitness (Seminar on Mental health )
- c. Haldi Kumkum celebration
- d. Webinar on Gender Equality
- e. Vat - Poornima celebration
- f. Cookery
- g. Webinar on How to be a wise consumer
- h. Nail Art Competition
- i. Saree Draping Competition etc.

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